Introduction & Norming


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Acknowledgement

1. Organizers Commitment to Equity

1. History of Place and Activity
   a. Indigenous acknowledgement
   b. Science as a cultural activity
Goals

1. Gain appreciation of the variations in culture and experiences that are present in the group.

1. Come to shared understanding of expectations in this space

1. Begin to form shared understanding of central language
Story of a Name

1. Individually think about the prompt and what you would like to share.
2. Find a partner
3. Each person takes 2 minutes to share
   a. Only person sharing can provide new information during their time
   b. Listener can ask clarifying questions but not add new information.
Story of a Name

Possible Prompts

● What is your preferred name?
● Do you think your name suits you?
● How do you pronounce your name?
● Do you have a nickname, and if so, how did you get it?
● If you could change your name, what would you name yourself?
● Were you named after someone?
● Does your name mean something specific?
● Why were you named what you are named?
Story of a Name

1. What did you notice when sharing your stories?

2. How might this activity influence participation in a workshop?
Norming - Movement
Norming - Participation

1. Critical Reflection:
   Discomfort & Fragility $\rightarrow$ Vulnerability
2. Safety vs Bravery
3. Responsibility & Praxis
4. Positionality
5. Journey not end goal
Central Questions

What are the barriers to participation?

How can we disrupt these barriers?
Individual Reflection

• Take a minute to yourself
• Keep centered...technology versus paper
• For five minutes, write about....
  – What are you thinking right now?
  – How are you feeling right now?
  – What questions do you have for the day? The weekend?
  – What are the barriers to participation?
  – How can we disrupt these barriers?